

## Chief Executive Officer Report

TO: Houston Christian University Board of Trustees  
FROM: Robert B. Sloan, President  
DATE: September 30, 2024  
RE: Chief Executive Officer Reporting Requirements under Tex. Educ. Code § 51.253(c)

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Under the Texas Education Code (TEC) Section 51.253(c), the institution's Chief Executive Officer is required to submit a report at least once during each fall or spring semester to the institution's governing body and post on the institution's internet website a report concerning the reports received by employees under the TEC Section 51.252, concerning ~~TEC~~ Section 51.255.

Along with the Chief Executive Officer's reporting requirements under TEC Section 51.253(c), the institution's Board of Trustees for the time period of June 1, 2023 through May 31, 2024. The summary data report is categorized based on the reporting requirements under TEC Section 51.253(c). The reports received may be applicable in multiple

reporting categories and therefore, the summary data in the categories may not add up to the totals of other categories.

This summary data report is also posted on the institution's website as per the public reporting requirements under TEC Section 51.253(c) at [hc.edu/universitypolicies/titleix/](http://hc.edu/universitypolicies/titleix/).

Note: Any additional reports received by the Title IX Coordinator that do not

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<sup>1</sup> When identifiable, duplicate reports were consolidated and counted as one report in the summary data, and confidential employee reporting is noted as a subset to the total number of reports received.

**CEO Summary Data Report**  
 June 1, 2023 through May 31, 2024

Texas Education Code, Section 51.252	
Number of reports received under Section 51.252	10
Number of confidential reports <sup>2</sup> under Section 51.252	0
Number of investigations conducted under Section 51.252	0
Disposition <sup>3</sup> of any disciplinary processes for reports under Section 51.252:	
a. Concluded No Finding of Policy Violation	0
b. Concluded with Employee Disciplinary Sanction	1
c. Concluded with Student Disciplinary Sanction	3
d. SUBTOTAL	4
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	6

Texas Education Code, Section 51.255	
Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c)	
a. Employee termination	
b. Institutional intent to termination, in lieu of employee resignation	r r r r

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